Setting Up Biographical Information

Setting Up Names, Addresses, and Phone Numbers

See Designing Campus Community.

Setting Up Personal Attributes

To set up personal attributes, use the Ethnicity Table component (ETHNICITY_TBL), Language Table component (LANGUAGE_TABLE), Religious Preference Table component (REL_PRE_TABLE_GBL), and Decedent Data component (SA_DECEASED_DATA).

For NZL, also set up the Ethnicity NZL component (SSR_ETHNICITY_NZL), the Ethnicity Map NZL component (SSR_ETHNIC MAP_NZL), and the Iwi Table component (SCC_TRIBE_TBL).

This section discusses how to:

- Define ethnic groups.
- (NZL) Set up Statistics New Zealand ethnic group codes.
- (NZL) Map Statistics New Zealand ethnic codes to PeopleSoft ethnic groups.
- (NZL) Set up Single Data Return (SDR) country of citizenship codes.
- (NZL) Map SDR country of citizenship codes to PeopleSoft country codes.
- (NZL) Map SDR residency values to PeopleSoft residency values.
- (NZL) Set up codes for Iwi tribes.
- Define religious preference codes.
- Set up decedent data.

Note: Languages are set up from the HRMS Accomplishments component.

Pages Used to Set Up Personal Attributes

Page Name	Definition Name	Navigation	Usage
Ethnic Groups	ETHNIC_GROUP_TBL	Set Up HRMS, Product Related, Workforce Administration, Ethnic Groups	Define ethnic groups.

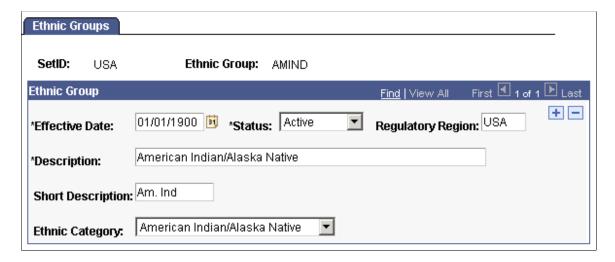
Page Name	Definition Name	Navigation	Usage
Ethnicity NZL	SSR_ETHNICITY_NZL	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Ethnicity NZL.	Set up Statistics New Zealand ethnic codes.
Ethnicity Map NZL	SSR_ETHNIC_MAP_NZL	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Ethnicity Map NZL.	Map Statistics New Zealand ethnic codes to PeopleSoft ethnic groups.
Citizenship NZL	SSR_CITIZEN_NZL	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Citizenship NZL	Set up SDR country of citizenship codes.
Citizenship Map NZL	SSR_CITIZEN_MAP	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Citizenship Map NZL	Map SDR country of citizenship codes to PeopleSoft country codes.
Residency Map NZL	SSR_RESIDENCY_MAP	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Residency Map NZL	Map SDR residency values to PeopleSoft residency values.
Iwi Table	SCC_TRIB_TBL	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Iwi Table	Set up codes for Iwi tribes.
Religious Preference Table	REL_PREF_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Religious Preference Table	Define religious preference codes.
Language Table	LANGUAGE_TABLE	Set Up HRMS, Product Related, Profile Management, Content Catalog, Content Items, Language Table	Define language codes. See Setting Up Campus Community and PeopleSoft HRMS Shared Elements.

Defining Ethnic Groups

Access the Ethnic Groups page (Set Up HRMS, Product Related, Workforce Administration, Ethnic Groups).

Image: Ethnic Groups page

This example illustrates the fields and controls on the Ethnic Groups page. You can find definitions for the fields and controls later on this page.



Ethnic Group

Ethnic Category

Select the category with which you want to associate the ethnic group. You can associate many ethnic groups with the same ethnic category.

PeopleSoft delivers some ethnicity groups predefined and associated with U.S. recognized ethnic group categories. These categories are translate values (White, Black/African American, Hispanic/Latino, Asian, American Indian/Alaska Native, Native Hawaiian/Other Pacific Islander, and Not Specified.) Do not modify these delivered values. Modifications to these translate values could require substantial programming effort. You can, however, create additional ethnic groups and associate them with existing ethnic categories to reflect the diverse ethnicities that comprise your campus community.

Related Links

Entering Ethnicity Information

(NZL) Setting Up Statistics New Zealand Ethnic Codes

Access the Ethnicity (NZL) page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Ethnicity NZL).

Image: Ethnicity NZL page

This example illustrates the fields and controls on the Ethnicity NZL page. You can find definitions for the fields and controls later on this page.



PeopleSoft delivers Statistics New Zealand ethnicity codes and descriptions predefined. You can add new codes, but do not modify the delivered codes.

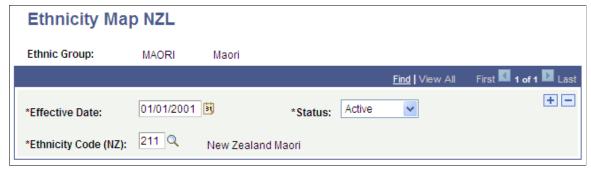
The code that you enter must be three digits in length.

(NZL) Mapping Statistics New Zealand Ethnic Codes to PeopleSoft Ethnic Groups

Access the Ethnicity Map NZL page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Ethnicity Map NZL).

Image: Ethnicity Map NZL page

This example illustrates the fields and controls on the Ethnicity Map NZL page. You can find definitions for the fields and controls later on this page.



Ethnicity Code (NZ)

Enter the Statistics New Zealand numeric code for the ethnicity that you want to associate with this PeopleSoft ethnic group.

This three-digit code is used to build the Ethnicity field reported in Single Data Return (SDR). This setup table maps the SSR_ETHNICITY_CODE to the ETHNIC_GRP_CD.

Related Links

"Preparing for SDR Reporting (PeopleSoft Campus Solutions 9.0: Student Records)"

(NZL) Setting Up SDR Country of Citizenship Codes

Access the Citizenship NZL page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Citizenship NZL).

Image: Citizenship NZL page

This example illustrates the fields and controls on the Citizenship NZL page. You can find definitions for the fields and controls later on this page.



Status

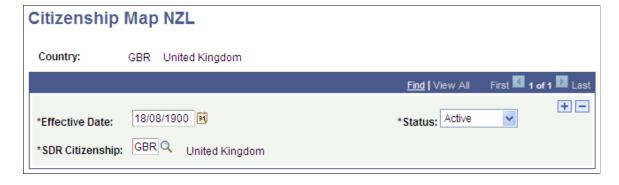
You can select a status of *Inactive* for codes that are not relevant to your institution—codes that are *Inactive* are not available for selection in the SDR Citizenship field on the Citizenship Map NZL page.

(NZL) Mapping SDR Country of Citizenship Codes to PeopleSoft Country Codes

Access the Citizenship Map NZL page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Citizenship Map NZL).

Image: Citizenship Map NZL page

This example illustrates the fields and controls on the Citizenship Map NZL page. You can find definitions for the fields and controls later on this page.



SDR Citizenship

Select the SDR Citizenship value that you want to associate with the PeopleSoft country code.

SDR Citizenship values are defined on the Citizenship NZL page—only values with an *Active* status are available for selection.

This three digit code is used to build the Citizen field reported in the Single Data Return (SDR). This setup table maps SSR_Citizen to Country.

(NZL) Map SDR Residency Values to PeopleSoft Residency Values

Bundle 36:

- Renamed field from Residency Code to NZ Residency Code
- New field: AUST Residency Code (AUST RESIDENCY)
- Updated screenshot

The SDR Extract NZL process has been updated to derive the new field (AUST Residency Code) and include new derivations, errors and warnings for existing fields such as ASSIST, FIRST_YR, and FUNDING

Access the Residency Map NZL page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Residency Map NZL).

Image: Residency Map NZL page

This example illustrates the fields and controls on the Residency Map NZL page. You can find definitions for the fields and controls later on this page.



Use this page to map SDR residency values of Y or N to PeopleSoft residency values.

NZ Residency Code

Bundle 36. Field renamed from 'Residency Code'

Select *Y* to indicate that the student is a New Zealand permanent resident.

If this is set to *Y*, then set the AUST Residency Code field to *N*.

AUS Residency Code

Bundle 36. New

Select *Y* to indicate that the student is an Australian permanent resident.

If this is set to *Y*, then set the NZ Residency Code to *N*.

Values in the Residency field are based on the values defined on the Residency Table (RESIDENCY_TABLE) page.

See Setting Up Residency Rules.

(NZL) Setting Up Codes for Iwi Tribes

Access the Iwi Tribes page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Iwi Table).

Image: Iwi Table

This example illustrates the fields and controls on the Iwi Table. You can find definitions for the fields and controls later on this page.

	Customize Find View 100	First 🖪 1-	15 of 138 🕨	Last
<u>lwi Code</u>	lwi Description			
0100	Te Tai Tokerau/Tämaki Makau Rau		+	
0101	Te Aupöuri		+	_
0102	Ngäti Kahu		+	
0103	Ngäti Kurï		+	-
0104	Ngäpuhi		+	
0105	Ngäpuhi ki Whäingaroa-Ngäti Kahu ki Whäingaroa		+	-
0106	Te Rarawa		+	
0107	Ngäi Takoto		+	
0108	Ngäti Wai		+	
0109	Ngäti Whätua		+	-
0110	Te Kawerau		+	
0111	Te Uri-o Hau		+	-
0112	Te Roroa		+	
0200	Hauraki (Coromandel) Region not further defined		+	
0201	Ngäti Hako		+	

Iwi codes are used in Single Data Return (SDR) reporting. The PeopleSoft system delivers Iwi codes and their descriptions predefined. The codes are 4 digits each, reported in a 12-character field in SDR. You can specify up to three codes for an individual, for a total of 12 characters.

Ethnic group is mapped to ethnicity code and reported in SDR. IWI is reported as is. There is no mapping from Iwi code to or from ethnic group. Iwi codes are reported from SCC_TRIBE_CODE in record SCC_IWI_TBL

Related Links

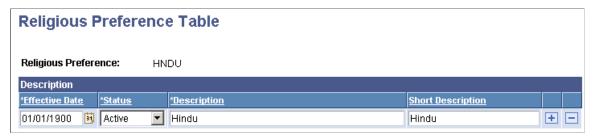
"Preparing for SDR Reporting (PeopleSoft Campus Solutions 9.0: Student Records)"

Defining Religious Preference Codes

Access the Religious Preference Table page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Religious Preference Table).

Image: Religious Preference Table

This example illustrates the fields and controls on the Religious Preference Table. You can find definitions for the fields and controls later on this page.



PeopleSoft delivers some religious preference codes predefined. You can create additional codes for each religious preference that people at your institution might have. When you enter religious preferences for individuals, you can specify more than one.

Related Links

Entering Religious Preferences

Setting Up Decedent Data

When an individual dies, enter the date and place of death, and the death certificate number if you have it, on the Decedent Data page. When you enter and save the date of death on that page, the system displays the word *DECEASED* on each page in your database across your institution about that individual.

Note: All of the decedent's data continues to exist unless or until you delete the individual's ID.

Though you hope not to use this feature frequently, consider setting it up so it is available when the need arises.

See Setting Up Service Impacts.

Setting Up Self-Service Ethnicity Reporting

This section discusses how to set up self-service ethnicity options for U.S.-based customers wanting to survey their faculty, staff, and students to collect IPEDS information.

Page Used to Set Up Self-Service Ethnicity Reporting

Page Name	Definition Name	Navigation	Usage
Self Service Ethnicity Setup	SCC_SS_ETHSTUP_USA	Set Up SACR, Common Definitions, Self Service, Self Service Ethnicity Setup	Allow and configure entry of ethnicity data on self-service pages.

Setting Up Self-Service Ethnicity Options

Access the Self Service Ethnicity Setup page (Set Up SACR, Common Definitions, Self Service, Self Service Ethnicity Setup).

Image: Self Service Ethnicity Setup page (1 of 3)

This example illustrates the fields and controls on the Self Service Ethnicity Setup page (1 of 3). You can find definitions for the fields and controls later on this page.

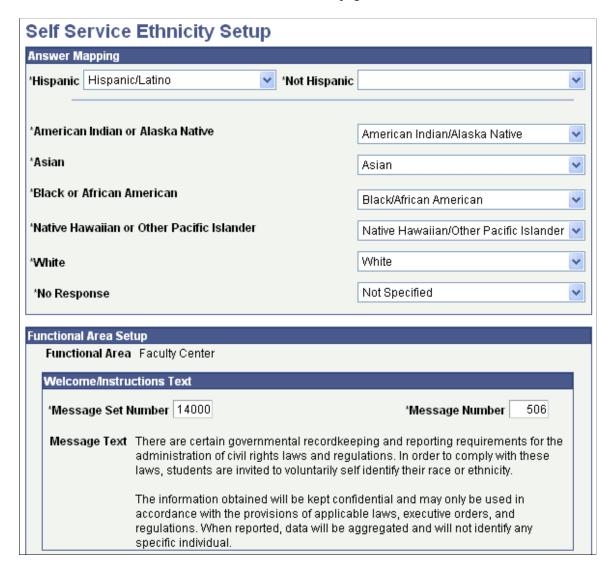


Image: Self Service Ethnicity Setup page (2 of 3)

This example illustrates the fields and controls on the Self Service Ethnicity Setup page (2 of 3). You can find definitions for the fields and controls later on this page.



Image: Self Service Ethnicity Setup page (3 of 3)

This example illustrates the fields and controls on the Self Service Ethnicity Setup page (3 of 3). You can find definitions for the fields and controls later on this page.



This setup component enables institutions to define setup choices for each self-service center. The choices you make here affect the options that appear on the self-service Ethnicity page.

See "Using Self-Service Personal Attributes Data (PeopleSoft Campus Solutions 9.0: Self Service)".

Answer Mapping

The selections made for these seven Answer Mapping values apply to all three self-service centers.

Hispanic	

Select the value to be inserted into the Ethnicity records if the person answers Yes to the question "Are you Hispanic or Latino?" Only active, current Ethnic Group values with an EEO Ethnic Group = 3 (Hispanic) are returned in this prompt.

Not Hispanic

Select the value to be inserted into the Ethnicity records if the person answers No to the question "Are you Hispanic or Latino?" All active, current Ethnic Group values with an EEO Ethnic Group not equal to 6 (Not Specified) are returned in this prompt.

American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White, and No Response Select the value to be inserted into the Ethnicity records depending on the user's responses to the question "What is your race? Select one or more."

The prompts will return values respective to the EEO Ethnic Group related to the label as follows:

American Indian or Alaska Native returns only active current ethnic groups mapped to an EEO Ethnic Group = '5' (American Indian or Alaska Native).

Asian returns only active current ethnic groups mapped to an EEO Ethnic Group = '4' (Asian).

Black or African American returns only active current ethnic groups mapped to an EEO Ethnic Group = '2' (Black or African American).

Native Hawaiian or Other Pacific Islander returns only active current ethnic groups mapped to an EEO Ethnic Group = '7' (Native Hawaiian or Other Pacific Islander).

White returns only active current ethnic groups mapped to an EEO Ethnic Group = '1' (White).

No Response returns only active current ethnic groups mapped to an EEO Ethnic Group = '6' (Not Specified).

Note: Oracle strongly recommends that you create an appropriate generic ethnic group value for 'Not Hispanic' mapped to an EEO Ethnic Group = '6' and that other values selected on this page should be generic ethnic group values. For example, set Hispanic as a value for the 'Yes, Hispanic' answer or *Asian* for selecting the Asian check box when answering the second question.

Functional Area Setup

These fields are specific to the functional area selected – Student Center or Faculty Center – as determined by the selection made in the Functional Area field.

Campus Personal Information reflects the setup for either the Student Center or Faculty Center, depending on security setup for the user. For students, activate the Self Service Ethnicity component on the CC_PORTFOLIO_2 menu in a user's security setup. For faculty, active the Self Service Ethnicity component on the CC_PORTFOLIO_3 menu in a user's security setup. If both are activated in a user's security permission lists, two Ethnicity links appear in the menu. To avoid confusion, activate only one for a user at any time. For users without access to either Faculty Center or Student Center, the Self Service Ethnicity component will be part of the CC_PORTFOLIO component in the user's permission lists.

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The functional area you selected on the Self Service Ethnicity Setup search page appears here. It indicates for which component the setup choices apply. The delivered values are *Student Center* or *Faculty Center*.

Welcome Instructions/Text

Enter the Message Set Number and Message Number to appear as introductory text, as well as the specific message to appear in the introductory section of the page. The Message Text field displays the text from the Message Catalog for the selected message number. The delivered message set number and message number for the Welcome Instructions are set as the defaults. The text of this message may be changed using the Message Catalog.

First Question Text

Enter the Message Set Number and Message Number to appear as the first ethnicity question on the page. The Message Text field displays the text from the Message Catalog for the selected message number. The delivered message set number and message number for the First Question are set as the defaults. The text of this message may be changed using the Message Catalog.

Second Question Text

Enter the Message Set Number and Message Number to appear as the follow-up ethnicity question on the page. The Message Text field displays the text from the Message Catalog for the selected message number. The delivered message set number and message number for the Second Question are set as the defaults. The text of this message may be changed using the Message Catalog.

Additional Background Information

Collect Additional Information Select this check box to indicate that the system displays a

Background Information grid on the Self Service Ethnicity page to collect additional background detail. Collecting additional background information is optional and not required by IPEDS.

Display Primary Select this check box to indicate that the system displays a

Primary column in the Background Information grid.

Display Percentage Select this check box to indicate that the system displays a

Percentage column in the Background Information grid.

Background Question Text If you selected the Collect Additional Information check box,

enter the Message Set Number and Message Number to appear as the additional background question on the page. The Message Text field displays the text from the Message Catalog for the selected message number. The delivered message set number and message number when collecting additional background information are set as the defaults. The text of this message may

be changed using the Message Catalog.

Ethnic Groups to Display Enter ethnic group codes to appear in the Background

Information grid as available choices. Only ethnic group codes selected here will be included in the Background prompt in the Self Service Ethnicity Page Background Information grid.

Note: If you choose to collect additional background information, the values selected to be displayed in self service should include at least one additional ethnic group for each of the racial categories, beyond what is selected in the Answer Mapping region for each racial category. In addition, it is recommended that you provide an 'Other' option for each racial category, such as Asian—Other, American Indian or Alaska Native—Other, and so on. This will provide the self-service user with a choice beyond those specific ethnic groups you have selected to display.

Ethnicity Page Edit Control

Display Only Select this check box to indicate whether this page should be

open for editing or appear as display-only information.

Display Only Text

If you select the Display Only check box, enter the Message Set Number and Message Number to appear on the page when the page is unavailable for editing. The Message Text field displays the text from the Message Catalog for the selected message number. The delivered message set number and message number that will be used when the page is Display Only are set as the defaults. The text of this message may be changed using the Message Catalog.

Setting Up FERPA Privacy Control

See Making Data Available for FERPA Privacy Control.

Setting Up Individual Relationships

To set up individual relationships, use the Relationships component (RELATIONSHIP_TABLE) and the Relationship/Marital Status component (MAR STATUS TABLE).

This section discusses how to:

- Define reciprocal relationships.
- Enable marital status verification.

Pages Used to Set Up Individual Relationships

Page Name	Definition Name	Navigation	Usage
Relationship Table	RELATIONSHIP_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Relationship Table	Define reciprocal individual relationships.
Relationship/Marital Status	MAR_STATUS_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Relationship / Marital Status	Enable marital status so the system can verify the status when you create relationships between two individuals and warn you when data is inconsistent.

Defining Reciprocal Relationships

Access the Relationship Table page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Relationship Table).

Image: Relationship Table page

This example illustrates the fields and controls on the Relationship Table page. You can find definitions for the fields and controls later on this page.

Relationship T	able				
Relationship:	Spouse			0	
Gender:	□ AII	C Male	• Female	C Unknown	
Limit Relationship:	V				
Reciprocal Relationship					
*Reciprocal Relation Spouse	□ AII	○ Male	C Female	⊙ Unknown	_
Step-Daugh 🔻	□ All	O Male	• Female	C Unknown	
Friend	□ AII	○ Male	C Female	⊙ Unknown	
THERE	L All	~ Wale	○ Telliale	CONTIONI	Add
Relationship		fath Valu trans Any	er, or employ les for this fie slate values. I modification	ld are delivered with Do not modify these as to these values co	n your system as
Gender		Sele	ramming effort the gender this relations	(such as male or fen	nale) that is associated
		Moti	<i>her</i> is usually	Female. For the rela	or the relationship of ationship of <i>Spouse</i> , the e, so you would select <i>All</i> .
		trans Any	slate values. I		•
Limit Relationship				box to indicate that i	individuals can have only em at a time.
				_	elationship of <i>Mother</i> and on, the system does not

permit an individual to have more than one mother. If you are

defining the relationship of *Spouse*, you probably want to select the *Limit Relationship* option to prevent an individual from having more than one spouse at a time.

Reciprocal Relationship

If the Create Reciprocal Relationship check box is selected on the Campus Community Installation page, you must specify the reciprocal relationships and their associated genders here.

Reciprocal Relation

Identify the reciprocal relation associated with the relationship that you are defining. Each relationship can have up to three reciprocal relationships.

For example, the reciprocal relationships associated with *Mother* are *Daughter* and *Son*, and for *StepMother*, *StepDaughter*, and *StepSon*. You might also include *Oth Relat* (other related) to cover those whose gender is specified as *Unknown* on the Biographical Details page.

Values for this field are delivered with your system as translate values. Do not modify these values in any way. Any modifications to these values could require substantial programming effort.

Select the gender that is associated with the reciprocal relationship specified. Select either *All*, or *Male*, *Female*, or *Unknown*.

For example, for *Daughter*, the associated gender is *Female*. For *Son*, it is *Male*.

Note: You can select the gender of *All* when only one reciprocal relationship exists. However, you cannot select *All* when a relationship has several reciprocals.

Gender

Enabling Marital Status Verification

Access the Relationship/Marital Status page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Relationship / Marital Status).

Image: Relationship/Marital Status page

This example illustrates the fields and controls on the Relationship/Marital Status page. You can find definitions for the fields and controls later on this page.



Marital Status

Select the marital status to verify, usually *Married*.

Values for this field are delivered with your system as translate values. Do not modify these values in any way. Any modifications to these values could require substantial

programming effort.

Relationship

Specify the relationship type to verify in association with the specified marital status, typically the status of Married and the relationship of Spouse.

Setting Up Relations to the Institution

To set up relations to the institution, use the Legacy Table component (LEGACY TABLE).

This section discusses how to define or review legacy affiliation types that are used to identify relations to the institution.

Page Used to Set Up Relations to the Institution

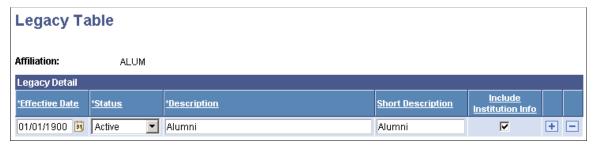
Page Name	Definition Name	Navigation	Usage
Legacy Table	INST_AFFIL_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Legacy Table	Define the types of legacy affiliations that individuals can have with your institution.

Defining Legacy Affiliation Types

Access the Legacy Table page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Legacy Table).

Image: Legacy Table page

This example illustrates the fields and controls on the Legacy Table page. You can find definitions for the fields and controls later on this page.



Include Institution Info

Select this check box to include the academic information relevant to the specified legacy relationship when this affiliation is selected for the related individual on the Legacy Information page in the Relationship component.

For example, if you want to know the institution that a related individual with this affiliation attended, and the academic program in which he or she was enrolled, select the *Include Institution Info* check box to ensure that the institution and academic program fields will be available on the Legacy Information page.

Related Links

"Establishing Relationships (PeopleSoft Campus Solutions 9.0: Contributor Relations)"

Setting Up Emergency Contacts Data

There is no specific setup for emergency contacts data. However, before you can enter emergency contacts for an individual, names and addresses must be set up and the individual whose contacts you want to enter must exist in your database.

Related Links

Entering Emergency Contact Data

(USA) Setting Up Work Experience Classification Codes

To set up work experience classification codes, use the Standard Industry Table component (US SIC TABLE) and the Standard Occupation Table component (US SOC TABLE).

This section discusses how to:

- Add or review Standard Industry Classification (SIC) codes.
- Add Standard Occupation Classification (SOC) codes.

Pages Used to Set Up Work Experience Classification Codes

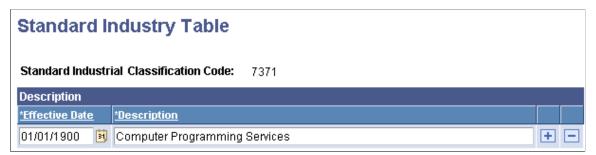
Page Name	Definition Name	Navigation	Usage
Standard Industry Table	US_SIC_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Standard Industry Table	Add or review valid Standard Industry Classification (SIC) codes.
Standard Occupation Table	US_SOC_TABLE	Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Standard Occupation Table	Add or review the valid Standard Occupation Classification (SOC) codes.

Adding or Reviewing SIC Codes

Access the Standard Industry Table page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Standard Industry Table).

Image: Standard Industry Table page

This example illustrates the fields and controls on the Standard Industry Table page. You can find definitions for the fields and controls later on this page.



PeopleSoft delivers your system with SIC codes loaded in the table. Your institution is responsible for making sure the codes are current and that they reflect any changes made by the U.S. Department of Labor.

Note: If you use HRMS, the SIC codes required by your institution might already exist in your system.

See:

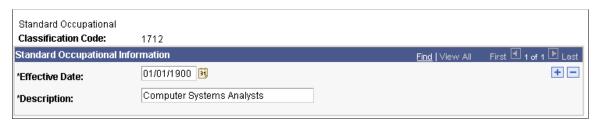
- SIC codes list from the U.S. Department of Labor
- PeopleSoft HRMS 9.0 Application Fundamentals, "Setting Up Jobs"

Adding SOC Codes

Access the Standard Occupation Table page (Set Up SACR, Product Related, Campus Community, Define Campus Community, Setup, Standard Occupation Table).

Image: Standard Occupation Table page

This example illustrates the fields and controls on the Standard Occupation Table page. You can find definitions for the fields and controls later on this page.



PeopleSoft ships your system with SOC codes loaded in the table. Your institution is responsible for making sure that the codes are current and that they reflect any changes made by the U.S. Department of Labor.

Note: If you implemented HRMS, the SOC codes required by your institution might already exist in your system.

See SOC codes list from the U.S. Department of Labor.